

Natrona County Conservation District

Annual Report July 2010 - June 2011

Annual Plan of Work July 2011-Jun 2012

Budget FY 2011 & FY 2012

Mission Statement

The Natrona County Conservation District Board of Supervisors is committed to the wise use and conservation of our natural resources. The district will provide collaborative leadership, education and technical assistance to the people of Natrona County.



Serving all Citizens of Natrona County since 1946

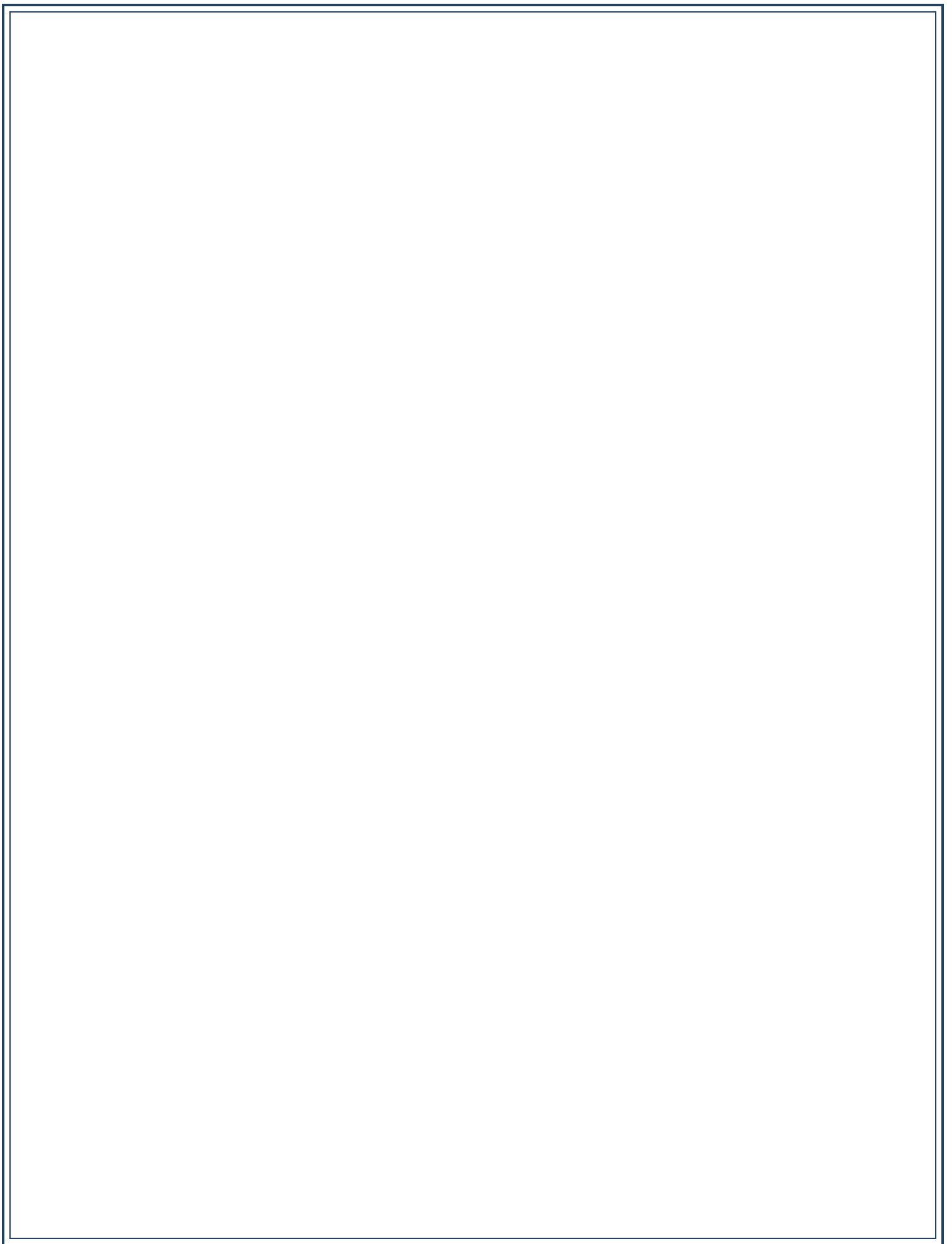


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Natural Resource Perspectives



The Natrona County Conservation District plays a major role as a steward of the conservation of Natural Resources. Since the use of Natural Resources is such an integral part of our economy and culture, the Conservation District must focus not only on our Natural Resources, but also on the people and communities who are dependent upon them. **Natural resources include but are not limited to soil, water, land, trees, forest, grasses/range lands, wildlife and agriculture.**



If the concept of stewardship is understood and practiced in both rural and urban communities, it can become the bridge that reduces conflict and redirects attention toward common goals. Our most important common goal is "sustainable resource use". Our Natural Resource base is the foundation for a high-quality of life and healthy economy. Before we can become effective stewards of our natural resources, we must be aware of both the costs as well as the benefits of utilization of new conservation techniques, and be committed to new behaviors that support healthy natural resource systems and economies now and into the future.

New information and research are changing environmental policies and a broader environmental ethic is emerging. Individuals, government entities, businesses, and industries are recognizing their responsibilities to sustain our natural resources. Our public is less tolerant of "no choice" exposure to environmental risks. They want more information about specific impacts and are demanding changes in environmental policies to minimize risks to our surroundings. Everyone needs to makes choices that will aid in improving the environment. Even though many of our environmental problems are worldwide in nature, we need to find solutions here at home, and strive to protect our environment for future generations.



Historically, agriculture has claimed a strong environmental ethic; however, much of our public no longer accepts this claim. The agricultural community is being inspected for verification of environmental consequences, and new technologies are being utilized to minimize agricultural contributions to degradation of the environment. Potential problem areas include possible degradation of riparian areas, soil erosion, water pollution and noxious weed infestations.

Natrona County Conservation District works closely with the Natural Resource Conservation Service, Farm Service Agency, Natrona County Weed & Pest, the University of Wyoming, and many others, to ensure that wise practices are utilized in



farming, ranching and range management. **Agriculture bases its very existence on sustainable use of our Natural Resources, while the world's human population bases its existence on sustainable agriculture.** If you eat, you are a part of agriculture. Communities, organizations, institutions, and agriculturalists will have to work together managing renewable Natural Resource systems to ensure sustainability.



District Board of Supervisors

The Natrona County Conservation District is governed by an elected board of supervisors who meet monthly to provide leadership in the delivery of conservation programs. The Board of Supervisors consists of three rural, one urban, and one at-large member. They serve staggered four year terms, with two positions available at a general election one year and three positions available at the next general election. Supervisors are unpaid, elected volunteers who attend monthly board meetings and are actively involved in overseeing the activities of the conservation district. Board meetings are held on the second Tuesday of each month at the NCCD office and are open to the public. **Current supervisors include:**

Tyrone Fittje, Chairman - Tyrone is a 9th Grade Physical Science teacher at Natrona County High School. He has taught for 19 years and coached athletics during this time. Tyrone has served on the NCCD Board as Chairman for one year, and has been on the board for seven years. Tyrone graduated from the University of Wyoming with a Bachelor of Science in Earth Science and Physics, as well as a Masters of Science in Natural Science. Tyrone has been married to Linda for fifteen years and has three children, Emilie, Diana, and Will. Tyrone is also active in the Lion's Club.



John Bentley, Vice-Chairman - John is a Wyoming Native that is a member of a Wyoming pioneer family going back to Cy Iba, one of the founders of the Salt Creek Oil Field. For all his life, John has been involved in the family beekeeping and ranching, and has been a farmer in the Kendrick Project area since 1956. John has been married to Sandra for thirty-six years. John has also served on the County Committee for the Farm Services Agency.



Richard Hallingstad, Treasurer - Richard has been a member of the NCCD Board since 2009. Richard worked for Natural Resource and Conservation Service in Casper until he retired in December of 2008. While employed by NRCS, his main work entailed engineering of conservation projects, sprinkler systems, pipelines, pumping plants, etc. Richard attended college in Montana, and graduated with an Associate of Science in Mechanical Engineering Technology.



Kelly Burch, Supervisor - Kelly, a Wyoming Native, grew up on a ranch in northeast Wyoming. He attended Campbell County Schools in Gillette, Casper College and the University of Wyoming, receiving an Associates of Science, Bachelor of Science, and Master of Science Degree. Kelly taught high school vocational agriculture in Burns, Wyoming, for five years and served as the Livestock Judging Team coach at Casper College for 28 years. Kelly retired in 2006 and works on his ranch northwest of Casper. Kelly has been married to Gena for 36 years, and has two sons, Brock and Kolby.



Andy Anderson, Supervisor - Andy is our newest board member, being elected in January of 2011. Andy grew up on a small farm west of Casper. After graduation from Natrona County High School, he received a Bachelor of Science in Geological Engineering, followed by a Master of Science Degree in Geology. Andy earned his Professional Engineering (Mining) and Professional Geology Licenses from the State of Wyoming. Early in 2010, Andy returned to Casper and currently lives and work on the family ranch in Bates Hole with his wife Jessie, and three children, Will, Emma, and Michael.



NCCD MANAGER

Lisa Ogden, District Manager – A Wyoming Native, Lisa grew up in Casper and has lived in Wyoming for the majority of her life. Lisa received a Bachelor of Science in Zoology, with a minor in Psychology from the University of Wyoming. After living in Oregon for a short time, Lisa returned home to Casper. She lives in Natrona County with her husband, Randy, of twenty-one years, and her sons, Ryan and Michael. Lisa started with the Natrona County Conservation District in March of 2010.



NRCS PARTNERS



Shantel King – NRCS Natural Resource Specialist
Adam Wyant – NRCS District Conservationist



A Sincere Thank You...

To our Supporters, Partners and Landowners

- ~ Anderson Consulting Engineers
- ~ Bureau of Land Management
- ~ Casper Alcova Irrigation District
- ~ **City of Casper** *
- ~ Historic Trails Resource Conservation & Development
- ~ InterTech Environmental & Engineering
- ~ Kendrick Watershed Steering Committee
- ~ National Association of Conservation Districts
- ~ **Natrona County Commissioners** *
- ~ Natrona County Fair Board
- ~ Natrona County Farm Service Agency
- ~ Natrona County Rangeland Management CRM
- ~ Natrona County Weed & Pest
- ~ Natural Resource Conservation Service
- ~ RESPEC Water & Natural Resources
- ~ University of Wyoming
- ~ UW Ag Resource & Learning Center
- ~ Wyoming Association of Conservation Districts
- ~ **Wyoming Department of Agriculture** *
- ~ Wyoming Department of Environmental Quality
- ~ Wyoming Game & Fish
- ~ Wyoming State Forestry
- ~ Wyoming Water Development Commission

*** Yearly Financial Contributors**

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Annual Report

For July 1, 2010 - June 30, 2011

District Operations & Administration

C Efficiently and accurately managed public funds.

~ Operation and management -

- Approved a final Fiscal Year 2011 Budget, and rolled over excess funds to FY 2012.
- Completed and submitted all documentation for the Wyoming Department of Agriculture and Wyoming Association of Conservation District state funding.
- Completed a Third-Party Review, Self-Audit and the Survey of Local Government Finances Form for the Wyoming State Department of Audit.
- Held yearly budget hearing and all monthly public board meetings.
- Attended the State Area Meeting and State Convention. District Manager Lisa Ogden was elected as an Area IV employee representative.
- Submitted all state and federal quarterly and annual reports in a timely manner.
- Published an Annual Report for FY 2010 and Plan of Work for FY 2011.
- Prepared a Long Range Strategic Plan to outline goals and objectives for 2011-2015 and posted a notice for public review.

C Secured funding to support the District's activities and projects.

~ State funding -

- Supplied the required State Department of Agriculture funding criteria to the WACD and WDA in order to maintain state funding for FY 2012.
- Met all Wyoming Department of Audit reporting requirements.

~ Local funding -

- Presented District accomplishments to the Casper CPU Advisory Board and the Natrona County Commissioners and obtained funding from each for FY 2012.

~ Grant Management -

- The District completed the Kendrick Watershed Plan Implementation Grant in June of 2011. This grant totaled \$82,197.66, which was spent in Natrona County for educational literature regarding water quality, as well as water quality analysis of selenium concentrations accomplished in the Kendrick Watershed.
- In January of 2011, NCCD attained a water quality grant through the Wyoming Department of Agriculture in January of 2011 for a total of \$38,745.64 to continue the bi-monthly water analysis for selenium for 2011 and 2012 in the North Platte River and its tributaries.

~ Sale of seedling trees, rain barrels, composters and polymer -

- Sold nearly 4,000 seedling trees and shrubs to local landowners for wind breaks, bio-filtration berms, and erosion control.
- Sold over 100 pounds of polymer to residents of Natrona County to help combat the dry soil conditions.
- Encouraged the use of rain barrels and composters for conservation practices by selling high quality rain barrels and composters.

Water Quality, Conservation & Management

C Natrona County Conservation District teamed with RESPEC Water and Natural Resources Division in collaboration with Anderson Consulting Engineers on the North Platte Selenium TMDL Project.

~ NCCD served on the TMDL Development Team -

- In 2000, several local tributaries of the North Platte were placed on DEQ's Impaired Waterways List (303d) due to high concentrations of selenium.
- Total Maximum Daily Load (TMDL) is the amount of pollutant which a waterway can accept and still meet its designated uses.
- A TMDL must be established for selenium, incorporating data from point, non-point and natural sources.
- NCCD provided years of water analysis results to incorporate into the TMDL Project.
- The TMDL Assessment Document will be completed in the fall of 2011 to be submitted to WYDEQ and EPA. The TMDL Document will include an implementation plan and recommendations to reduce selenium loading.

C NCCD directed watershed planning and implementation efforts throughout the county.

~ Guidance provided to small acreage farmers and landowners, subdivision developers, and professional farmers -

- Distributed the Wyoming-based publication, *Barnyards and Backyards*, to small acreage landowners and developers.
- Worked with homeowners associations and landowners to provide assistance with water quality issues and questions through five workshops provided by the Rural Living Grant.
- Partnered with NRCS to identify water use problems and possible solutions.
- Promoted conservative farming techniques and in partnership with NRCS, assisted professional farmers and ranchers with conversion of irrigation systems.



~ Continued implementation of the Kendrick Watershed Plan for Natrona County -

- Through the 319 Grant from the Department of Environmental Quality, six educational newsletters and information were provided to the landowners in the Kendrick Watershed area.
- Utilizing the progressing TMDL Study for the background information began reviewing the idea of developing a new watershed plan for Natrona County.

~ Partnerships within the Middle North Platte Watershed -

- Partnered with the City of Casper Platte River Revival to assist with the clean up and beautification of the North Platte River drainage.
- Collaborated with RESPEC on the development of the TMDL study being completed in Natrona County.

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- Collaborated with NC Weed & Pest, Wyoming DEQ, RESPEC, Bureau of Land Management, Game and Fish, University of Wyoming, Wyoming State Forestry, as well as with local groups and individuals to share resources and conservation strategies.

~ **Conducted Use Attainability Analysis (UAA) throughout Natrona County in the fall of 2010 -**

- Working in partnership with Wyoming Association of Conservation Districts and Wyoming Department of Environmental Quality, NCCD traveled throughout Natrona County to attain data for DEQ to determine proper classification of water bodies based on the EPA Clean Water Act.
- The majority of Wyoming's rivers, lakes, streams, creeks and tributaries are currently designated for recreational use (primary contact recreation). The data attained will assist DEQ to potentially move some of these water bodies to the secondary contact recreation designation, so that they would not be under such stringent rules of the EPA clean water act.

~ **Continued water quality monitoring -**



- Continued to obtain credible bi-monthly water quality monitoring data for selenium concentrations in the North Platte River and its tributaries.
- Received a full 2010 Water Quality Report from InterTech analyzing the water quality data received through 2010.

C NCCD promoted storm water management.

~ **Promotion of proper landscaping -**

- Sold nearly 4,000 seedling trees and shrubs to assist with soil erosion issues during storm events, as well as for windbreaks and living snow fences.
- Hosted a free public workshop regarding erosion resistant landscaping.

C NCCD provided public education regarding water quality, conservation and management.

~ **Water quality & conservation education -**

- Through the University of Wyoming Rural Living Grant, NCCD hosted six free workshops and seminars for both urban and rural dwellers. The topics included edible gardening, horse health, pine beetle infestations, and weed and pest management. Each topic included water conservation issues.
- District Manager was interviewed by local television news station regarding water conservation issues.
- Gave presentations to teacher's groups, fly-fishing organizations, and school groups regarding water conservation.
- Distributed educational brochures, Backyards and Barnyards magazines, NACD publications, and University of Wyoming brochures and materials to groups and individuals through workshops, presentations and the Home and Garden Show.

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- Mailed six educational newsletters to over 400 citizens in the Kendrick Watershed area.
- Served as a resource for local and state development authorities.
- Established a website with numerous resources available regarding conservation issues.

C NCCD remained knowledgeable of the conservation issues and efforts on the local, state and federal level.

~ ***Water conservation issues -***

- NCCD continues to be involved in issues regarding private and public land issues and protection of land-owner rights.
- Through Wyoming Association of Conservation District, NCCD is well-informed of Wyoming State conservation issues throughout the year.
- Continued communication with partners to remain well-informed on the current natural resource issues.

***Range Quality, Conservation
& Management***



C Monitored the conversion of agriculture lands.

~ ***Made recommendations on proposed Natrona County subdivisions -***

- Collaborated with the County Planning Department and reviewed and commented on four proposed subdivisions.

C Promoted the utilization of bio-solids to enhance soil for agricultural use.

~ ***Incorporation of bio-solid usage into farming practices -***

- Partnered with NRCS to provide technical assistance to landowners.
- Partnered with Casper Public Utilities to provide bio-solid product to agricultural producers.

C Assisted NRCS in reducing soil erosion throughout Natrona County.

~ ***Reviewed and signed Conservation Plans developed by NRCS for local landowner -***

- Supported the establishment of conservation plans.

C Promoted healthy habitat for wildlife.

~ ***Promoted increased habitat for wildlife -***

- Promoted native tree and shrub plantings for diverse wildlife habitat and supplied affordable seedlings to landowners.
- Supported the Wyoming Game and Fish with the Sage Grouse Management Plan.

C Continued Coordinated Resource Management group with NCCD, Natrona County Commissioners, NC Weed & Pest, and local landowners to control prairie dog growth in Natrona County.

- ~ *Managed and utilized special funding from the Natrona County Commissioners to reduce prairie dog spread and to reclaim and restore the land -*
 - Made use of funding to assist with reseeding the natural vegetation to encourage growth of perennials and control annual weed growth.
 - Provided cost share moneys to county landowners to treat invasive weeds in previous prairie dog areas.

C Hosted Range Management & Conservation Education Camp.

- ~ *WyRED Camp 2011 -*
 - Hosted Wyoming Rangeland Education Days in June of 2011 for twenty-seven youth and five adults. The camp was lead by the Wyoming Society for Range Management.



- WyRED included educational topics such as rangeland management, plant anatomy, plant identification, ecological and wildlife concerns, as well as water, air and soil quality issues.

C Stayed current with local, state and federal conservation issues.

- ~ *Supported local, state and federal conservation efforts -*
 - Maintained on-going communication with current partners regarding their projects and/or conservation issues.

Public Education & Outreach

C Increased public awareness of NCCD and the resources offered by the District to the community.

- ~ *Strove to enhance public awareness of the District -*
 - Delivered informational presentations to teacher groups, fly-fishermen, and rural living workshops regarding the District and the resources that are offered.

- Operated a booth at the Home and Garden Show and handed out educational flyers and brochures, spoke to attendees about conservation issues, tree and shrub planting, Russian olive infestation and the District. Handed out over 200 seedling tree order forms. Added over fifty new names to our rural living mailing list.
- Developed new brochures for the District and developed the NCCD website with abundant conservational resources. Had over 200 hits within the first month.
- Developed a District “highlight” sheet for the fiscal year.



~ ***Fostered relationships with new partners and strengthened old partnerships -***

- Became involved with the Platte River Revival and their restoration plan of the river drainage.
- Met with City of Casper, Casper Alcova Irrigation District, Natrona County Weed & Pest, RESPEC, InterTech, and Wyoming Water Development Commission to determine future partnerships in potential 319 grant opportunities.



C Provided Adult and Youth Education and Outreach.

~ ***Distributed educational materials throughout the community regarding conservation issues-***

- Distributed brochures, flyers, and publications with information about endangered species, trees for conservation, soil and water information, proper planting techniques, selenium information, and water conservation at any opportunity.

~ ***Partnered with Historic Trails Resource Conservation and Development on the Meals on Wheels Solar Project -***

- Assisted with the 2010 Solar Tour which had over 100 attendees.

~ ***Updated elected officials and leaders on the accomplishments of the District -***

- Held our annual Legislative Breakfast for elected officials in October of 2010. City Council members, County Commissioners, Casper Public Utilities Board Members, State Legislators, and Wyoming State Senators and the State Representative were all invited.




Annual Plan of Work

For July 1, 2011 - June 30, 2012

District Operations & Administration

Goals, Objectives and Tasks

 **Natrona County Conservation District will be accountable for all public funds and ensure that all district programs are managed conscientiously;**

~ ***Operate and manage Natrona County Conservation District efficiently and accurately.***

- Prepare and follow an accurate yearly budget for good fiscal accounting.
- Ensure completion and submission of all Wyoming Department of Agriculture and Wyoming Association of Conservation District state funding criteria.
- Hold monthly public board meetings.
- Attend Area Meeting and State Convention to keep informed on state conservation goals.
- Organize and submit all quarterly and annual reports in a timely manner.
- Publish an Annual Report and Plan of Work.
- Prepare a Long Range Strategic Plan every five years to include present and future conservation issues.

 **Garner sufficient funding to support District activities;**

~ ***Retain state funding from the Wyoming Department of Agriculture.***

- The District will be diligent about supplying State Department of Agriculture funding criteria to the WACD and WDA in order to maintain state funding.

~ ***Pursue local funding.***

- Present District accomplishments and request local funding from the Casper CPU Advisory Board and the Natrona County Commissioners annually.

~ ***Ensure proper grant management.***

- The District will be diligent in its management of grants that are written and managed by the District.

~ ***Promote sales of seedling trees for conservation, as well as rain barrels and composters.***

- Encourage sales of seedling trees to local landowners for wind breaks, bio-filtration berms, or erosion control.
- Encourage sales and use of rain barrels and composters for conservation practices.



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Water Quality, Conservation & Management

Goals, Objectives and Tasks

The Natrona County Conservation District will serve as a leader in Watershed Planning efforts throughout the county;

- ~ ***Continue collaboration with RESPEC and Wyoming Department of Environmental Quality on the TMDL (Total Maximum Daily Load) Project.***
 - Apply for funding for TMDL Implementation Projects as recommended by the TMDL Implementation Plan.
 - Apply for Level I Watershed Study through Wyoming Water Development Commission.
- ~ ***Provide guidance to small acreage farmers and subdivision developers with regards to watershed planning.***
 - Utilize the Barnyards and Backyards publication to reach the small acreage landowners and developers.
 - Work with homeowners associations to efficiently target larger numbers of the public.
 - Provide assistance with developing and amending regulations with the county planning department to ensure proper water and wastewater design and use.
 - Identify existing water use problems and possible solutions, utilizing NRCS as an active partner.
- ~ ***Provide guidance to professional farmers with regards to watershed planning.***
 - Inform the professional farmer about efficient irrigation systems and practices.
 - Obtain ownership and participation in watershed planning steering committees.
 - Promote conservative farming techniques.
- ~ ***Develop watershed plans for Natrona County.***
 - Continue to implement watershed plans that are currently in progress.
 - Develop new plans as needed, utilizing the TMDL Implementation Plan as guidance.
 - Increase collaboration with local, state, federal, and private partners to enhance development and implementation of watershed plans.
- ~ ***Develop partnerships within the Middle North Platte Watershed.***
 - Promote involvement of local citizens via the public meetings and the rural living program.
 - Collaborate with partners to ensure best use of resources for educational programs.



The Natrona County Conservation District will serve as a leader in Watershed Implementation efforts throughout the county;

- ~ ***Engage and support professional farmers and ranchers in their efforts to implement conservation plans.***
 - Assist professional farmers and ranchers with conversion of irrigation systems.
 - Support interest in ecologically conscientious farming and ranching practices.
- ~ ***Monitor water quality issues and prevention of future issues.***
 - Actively participate in the development of TMDL regulations.

- Obtain credible water and soil quality monitoring results.

~ ***Develop and utilize partnerships.***

- Collaborate with local groups, organizations and individuals to share resources and strategies.
- Establish and utilize steering committees to meet goals set in the Watershed Plan.

C Minimize damage and erosion in Natrona County from storm water and decrease storm water pollution;

~ ***Promote proper landscaping to reduce the potential impacts of damaging storm waters.***

- Continue to promote tree and polymer sales.
- Host and present workshops regarding erosion resistant landscaping.

~ ***Assist in the development of storm water management plans.***

- Implement a proactive approach to prevent or minimize storm water pollution.
- Support and implement best management practices.
- Address animal waste pollution.
- Utilize Central Wyoming Fairgrounds and Nancy English Park Projects as models for future storm-water management plans.

C Educate the public regarding water quality, conservation and management;

~ ***Educate public about conserving water resources.***

- Host workshops and seminars for irrigators and small acreage land-owners, as well as seminars and festivals for the general public.

~ ***Educate the general public about personal impacts on storm water and storm water pollution.***

- Develop public service announcements (radio and/or television) that target local storm water issues.
- Partner with the City of Casper and assist with their current and future storm water education efforts and campaign.
- Distribute literature containing information about storm water and storm water management.



~ ***Provide Educational Publications regarding water quality and conservation issues.***

- Educate professional farmers about conservative irrigation systems and practices.
- Generate educational publications regarding urbanization and exurban sprawl.
- Be a resource for local and state development authorities.
- Meet the educational requirements of Watershed Plans and Projects.

C Address Legislative issues;

~ ***Support local, state and federal conservation efforts.***

- The District will serve as a leader to help increase water conservation efforts among Natrona County residents.

- The District will stay current on private and public land issues and protection of rights.
- ~ ***Natrona County Conservation District Board will remain well-informed on current natural resource issues.***
 - Maintain high level of communication with current and future partners.

Range Quality, Conservation & Management

Goals, Objectives and Tasks

Monitor conversion of agriculture lands;

- ~ ***Track, document and make recommendations on urbanization and exurban sprawl.***
 - Review and comment on subdivisions.
 - Collaborate with Natrona County Planning Department.

Promote utilization of bio-solids to enhance soil for agricultural use;

- ~ ***Assist landowners with incorporation of bio-solid usage into farming practices.***
 - Partner with NRCS to provide technical assistance to landowners.
 - Coordinate with Casper Public Utilities to effectively utilize bio-solid products.

Reduce soil erosion throughout Natrona County;

- ~ ***Partner with NRCS to produce Conservation Plans.***
 - Educate private producers about the benefits of conservation plans.
- ~ ***Provide assistance with evaluation of development impacts on soil erosion.***
 - Offer solutions or alternative practices to reduce soil erosion.

Preserve and promote healthy habitat for wildlife;

- ~ ***Increase habitat options for wildlife.***
 - Encourage wildlife habitat with private property partners.
 - Promote native tree and shrub plantings for diverse wildlife habitat.
 - Implement alternative water resources in isolated range lands.



Coordinate with and assist county partners to control prairie dog growth;

- ~ ***Assist with prairie dog control and land restoration.***
 - Assist with prairie dog population control.

- Assist with reseeding the natural vegetation to encourage growth of perennials and control annual weed growth.
- Partner with Natrona County Commissioners and Natrona County Weed & Pest to ensure best use of funding and resources.

C Implement Range Management & Conservation Education;

- ~ ***Inform land-owners of cost-share programs for water development.***
 - Partner with NRCS and FSA to provide newsletter articles about cost share opportunities related to water development on rangelands.
 - Conduct informational meetings during the winter on how to access cost-share dollars.
 - Meet with FSA to encourage more irrigation cost-share information in their monthly newsletter.
 - Collaborate with the BLM and other public land management agencies.
- ~ ***Educate landowner/users about the latest technologies available to develop water supplies on rangelands.***
 - Conduct both winter and summer tours of successful water development and distribution projects.
 - Provide informational meetings during the winter on how to access cost-share dollars.
 - Conduct educational meetings to share the latest water development technology.
 - Collect data on irrigation projects in Natrona County.

C Address Legislative Issues;

- ~ ***Support local, state and federal conservation efforts.***
 - The Natrona County Conservation District will serve as a leader to help monitor rangeland quality in Natrona County.
 - The District will stay current on private and public land issues and protection of landowner rights.
- ~ ***Natrona County Conservation District Board will remain well-informed on current natural resource issues.***
 - Maintain continuous communication with current partners.

Additional Public Education & Outreach

C Goals, Objectives and Tasks

C Strive to increase public awareness of NCCD and the resources offered by the District to the community;

- ~ ***Implement a campaign to enhance public awareness of the District.***
 - Develop public service announcements (radio and television) that connect the District with local resource conservation issues.
 - Develop and deliver power point presentations.
 - Distribute Conservation District materials to all children who participate in classroom education programs.

- Expand marketing effort at the Home and Garden show. Distribute educational literature.
- Expand literature, mailing lists and materials beyond agriculturalists to include rural subdivision residents, small acreage owners and all community leaders.
- Update and maintain district web site.
- Provide District highlights to partners for inclusion in partner outreach efforts.

~ ***Foster strong communications with both current and new local partners.***

- Attend council, commission and planning meetings.
- Update council and commission annually on District accomplishments.

~ ***Maintain visibility in the community.***

- Present at local clubs and service groups when possible to educate the community about the District and what it has to offer.

C Implement Adult and Youth Education & Outreach;

~ ***Distribute educational materials throughout the community regarding conservation issues.***

- Distribute brochures, flyers, and publications with information about endangered species, trees for conservation, soil and water information, and proper planting techniques, as well as any local or pertinent information.

~ ***Host training seminars for current and emerging technologies.***

- Facilitate community meetings for distribution of information on new conservation implementation options (i.e. Solar panel utilization, high tunnel gardening).

~ ***Educate youth to be good stewards of Natural Resources.***

- Participate in Ag in the Classroom activities, World Water Monitoring Day.
- Present the EnviroScape demonstrations activities in the schools.
- Present District PowerPoint presentations to school groups.
- Prepare PSA's for TV and radio directed at youth about District activities and natural resource stewardship.

~ ***Educate elected officials and leaders.***

- Educate elected officials on past, present and future District accomplishments.
- Maintain open communication with elected officials on current natural resource issues.



NCCD Budget FY 2011 & FY 2012

Income/Revenue (not including grant income/expenses)	Final Budget FY 2011	Approved Budget FY 2012
Anticipated Annual Revenue:		
Wyoming State Dept of Agriculture	\$ 8,823.52	\$ 8,850.00
Wyoming Dept of Ag - Lab Funds	\$ 866.04	\$ 2,150.00
City of Casper CPU (Rec'd April 2010)	\$ 25,000.00	\$ 12,500.00
Natrona County Commissioners	\$ 25,000.00	\$ 25,000.00
Retail Sales - Trees/RainBarrels	\$ 7,634.88	\$ 9,500.00
Interest Income	\$ 110.61	\$ 387.00
Unanticipated Revenue/Projects		
2010 Use Attainability Analysis	\$ 5,112.05	
Historic Trails RC&D (Bookkeeping Duties)	\$ 3,824.90	\$ 5,000.00
		\$ -
Carryover from Unspent FY 2011 Budget		\$ 5,500.00
Total Income/Revenue	\$ 76,372.00	\$ 68,887.00

Expenses		
Administrative Expense Budget		
Personnel Services (Payroll + Benefits)	\$ 38,765.29	\$ 38,000.00
RC&D Bookkeeping Expenses	\$ 3,930.00	\$ 5,000.00
Board Expenses	\$ 1,469.30	\$ 1,700.00
Contractual Services	\$ 387.70	\$ 700.00
Office Expenses	\$ 2,159.79	\$ 2,650.00
Office Supplies	\$ 448.11	\$ 400.00
Membership Dues	\$ 4,656.62	\$ 4,012.00
Other Administrative	\$ 2,592.88	\$ 1,500.00
Total Administration Budget	\$ 54,409.69	\$ 53,962.00
Operations Expense Budget		
Personnel Services	\$ 1,161.00	\$ -
Travel	\$ 2,101.34	\$ 1,500.00
Operating Supplies	\$ 6,173.02	\$ 5,600.00
Program Services	\$ 900.00	\$ 900.00
Contractual Agreements	\$ 444.00	\$ 450.00
Other Operations		
Total Operations Budget	\$ 10,779.36	\$ 8,450.00
Indirect Costs		
Insurance (Liability)	\$ 850.00	\$ 875.00
Indirect Payroll Costs	\$ 4,487.94	\$ 4,500.00
Insurance (Personnel)	\$ 341.85	\$ 1,100.00
Total Indirect Costs	\$ 5,679.79	\$ 6,475.00

	Final Budget FY 2011	Approved Budget FY 2012
Total Income/Revenue	\$ 76,372.00	\$ 68,887.00
Total Expense	\$ 70,868.84	\$ 68,887.00
BALANCE	\$ 5,503.16	\$ -

Resolution of Adoption


This Annual Report, Annual Plan of Work, and Budget, as developed and prepared by the NCCD Board of Supervisors, in cooperation with individuals and other organizations, is hereby adopted as the official work program of the Natrona County Conservation District.

We believe that this plan will provide a comprehensive means of coordination of the efforts of landowners, operators and natural resource users in Natrona County.


Thus, we hope to ensure proper use of all lands and natural resources to meet objectives through the application of proper conservation principles and practices.


Tyrone Fittje, Chairman

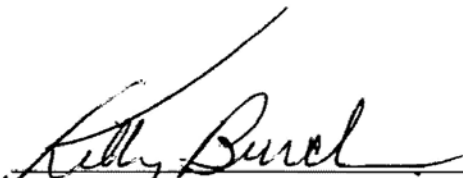
11/8/11
Date


John Bentley, Vice-Chairman


11/8/11
Date


Richard Hallingstad, Treasurer

11-8-11
Date


Kelly Burch, Supervisor

11-8, 11
Date


Andy Anderson, Supervisor

11/8/11
Date